

CONTENTS



About Us

It is glad that you are interested in Chamet!

About Us

We look forward to cooperating with you as soon as possible!

1

2

3

Here is an experienced Internet enterprise which was found in 2013, our products involve in tourism, entertainment, education, social media, and so on. There are over 200 employees, who serve users or customers from all over the world. Chamet is one of our extraordinary products. It has been running for 15 months. Our daily active users are around 100,000 now and it keeps growing every day. We connect people with different cultural backgrounds, to make chat borderless.

Not only can we provide an amazing platform for your hostesses to earn, but also an extraordinary platform to let you strengthen your team because you can invite and bind some other agencies with you here. Your revenue will grow by increasing the number of sub-agents, which is our most significant feature.

02

Commission and Settlement



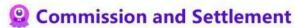
Earning of Hostesses

Hostesses earn The Beans by video calls and gifts. The price of their video calls range from 2,000 beans/min to 20,000 beans/min. A hostess can set any price in between this range which she thinks her callers can afford. Moreover, hostesses also can earn The Beans by receiving gifts, which have different values of The Beans.

The Value of The Beans

10,000 Beans=1 USD





The Commission Ratio of Agencies

The commission ratio of agencies is floating according to the total weekly revenue of an agency. This total weekly revenue is made up of two parts:

- Part One

 Total weekly earning of all his hostesses.
- Part Two

 Total weekly revenue of all his sub-agents.

The Commission Ratio of Agencies

Different commission ratios are depending on the total weekly revenue of an agency. Check the chart below to know the details.

Class	A	В	С	D	E	F	G	н	1	G
Total Weekly Earnings	<usd 150</usd 	USD 150	USD 500	USD 1,500	USD 5,000	USD 15,000	USD 50,000	USD 150,000	USD 500,000	USD 1,500,000
Commission Ratio	0	5 %	10 %	15 %	20 %	22 %	24 %	26 %	28 %	30 %





Commission and Settlement

Calculation of Your Commission

Your total amount of commission is also made of two parts:

- Part of Hostesses

 corresponding commission ratio * total weekly earning of all your hostesses
- Part of Sub-agents
 your total weekly revenue * your corresponding commission
 ratio one of your sub-agents' total weekly revenue * his
 corresponding commission ratio
 (You may need to calculate this part more than once depending on how
 many sub-agents you have)

The sum of both parts is your commission and we pay the commission separately, so you should NOT deduct salaries of hostesses, or we may stop cooperating with you.



Commission and Settlement

Settlement and Payment

The time point of settlement is every Monday at 5:00 am (UTC+8).

We pay the salaries and commissions of yours to your Payoneer accounts every Thursday automatically, so you have to do nothing. Moreover, we practically deduct The Beans from hostesses' accounts after we have made the payment to your Payoneer accounts.





Rules of Cash-out

Apply to salary of hostesses and commission of agencies:

- **1.**The cash-out amount must be \geq \$10. If the amount is <\$10, it will be accumulated and cashed out in the following settlement cycles.
- **2.** The cash-out amount must be an integral multiple of 10, the remainder will be accumulated and cashed out in following settlement cycles.
- **3.** If the callers request a refund from Google or Apple, we will deduct the corresponding amount from related hostesses.





Rules for Hostesses

Some serious violations would cause strict punishment such as banning the hostess from Chamet, confiscation of related agency's commission.



- **1.** A hostess registers more than one account in Chamet.
- 2. A hostess switches agency to others, or an agency entices hostesses to own agency inside Chamet.
- 3. A hostess presents pornographic content during Public Live.(no limit during private video call)
- **4.** A hostess is under 18 years old.



Chamet Standards for Hostesses

Also, we use Chamet Standards to regulate some behaviors of hostesses. If they ignore the standards or warnings, we will remove her from the List of Popular, which will cause the fact that no callers can find them until they correct their unqualified behaviors.



Standards of Live Posters

They should use a photo of themselves.

Their photos should be with a tidy background.

They should record a voice self-introduction.













They should wear makeup or use a photo with beautification.

Their photos should be in high definition and with proper brightness. They should use a half-length photo and dress decently.

Standards of Live Duration

They should be in a bright surrounding.

They should use earphones.











Keep their faces in the box all the time.

They should wear makeup and dress decently.

They should not lie down during live streaming.



Chamet Standards

Last but not least, our AI system helps us to do these inspections and they are very sensitive, so please inform your hostesses of avoiding unqualified behaviors.

Moreover, our AI system also can screen out hostesses who are not able to earn and stop distributing calls to them, so you should not recruit hostesses who are not good at this profession because they will be dismissed anyway.





Registration as An Agency in Chamet

If you accept all the rules mentioned above, you can register as an agency in Chamet. After registration, we will provide a management system (http://agent.ichamet.com) to you, which helps you monitor your hostesses and subagents, check their salaries and your revenue, bind hostesses or sub-agents under your agency, and so on. Thus, you should master the management system because you will need to operate your team independently.



Registration as An Agency in Chamet



registration link you will register by it and fill in all required information in the form. You can start to use the management system immediately after successful registration.





contact@talentz.org

Our office time:

Monday to Friday

9:30am-17:30pm (UTC+8)

Registration Link

